



The Corporation of the Municipality of Red Lake

EMPLOYMENT POLICY MANUAL

Subject: Maximum Salary Scale by Job Classification	Approval Date: June 17, 2013	By-Law No. 1785-13
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3.24 MAXIMUM SALARY SCALE BY JOB CLASSIFICATION

It shall be the policy of the Municipality of Red Lake to remunerate employees according to a category within their Job Classification. The category for which a non-union employee will receive remuneration will be determined at the time of hire and will be based on his/her qualifications and experience for the job.

Any category upgrades will be based on the Staff Performance review document, as outlined in the Policy and Procedures Manual, and a written recommendation from the employee's Supervisor to the Chief Administrative Officer.

The Chief Administrative Officer will present such recommendations to the Council, along with his/her written recommendations. The Council can only approve category upgrades by means of the passage of a Resolution.