



Position Title: Labourer
Reports To: Operations Supervisor
Department: Public Works
Status: Full-Time
Revision Date: September 02, 2026

JOB PURPOSE

This unionized position involves performing a variety of physical labor tasks essential for the maintenance and enhancement of municipal infrastructure and public spaces. Responsibilities include operating tools and machinery, managing workload priorities, and maintaining a clean and safe work environment that are assigned by the Operations Supervisor.

SPECIFIC ACCOUNTABILITIES

- Perform all manual duties required.
- Operate and utilize power tools, lawn mowers, hand tools, power saws, and small equipment.
- Provide support during team member absences or period of increased workload to ensure continuity of operations.
- Flagging and traffic control operations
- Cold patching
- Hydrant clearing and sign repairs
- Housekeeping of the shop
- Cleaning the vehicles and equipment
- Tree trimming
- Encourage and promote attitudes toward safe and responsible work practices and in all cases the standards of the Occupational Health and Safety Act must be met or exceeded.
- Undertake water meter repairs.
- Perform other duties and tasks assigned by the Operations Supervisor or Director of Operations.

KNOWLEDGE, SKILLS & TECHNICAL ABILITIES

- Familiarity with workplace safety standards and regulations related to handling equipment and power tools.
- Ability to perform strenuous tasks and lift heavy objects.
- Ability to work collaboratively with a team or independently.
- Proficiency in understanding and following instructions, as well as effectively communicating with team members and supervisors.
- Ability to be flexible in adjusting to varied tasks and work conditions, including working outdoors in different weather conditions.

WORKPLACE REQUIREMENTS & CONDITIONS

- High School Diploma
- Must have a valid Ontario "G" driver's license.
- Minimum of 2 years' experience working with power tools and other equipment.
- Ability to work outside in different weather conditions including extreme cold and heat.



- May encounter hazardous and toxic substances, must implement appropriate precautions to safeguard their eyes, nose and skin against irritation and infection.
- Execution of tasks that can lead to physical fatigue, either through nearly continuous light exertion or frequent intermittent periods of moderate physical effort.

RELATIONSHIPS

- **Internal:** Employees of the Public Works department.
- **External:** Daily contact with the public.

RATE OF PAY

- \$26.72 Hourly – Job Classification 06

UNION

- United Steelworkers